

HOME

ಕರ್ನಾಟಕ ಸರ್ಕಾರ

ಸಂಖ್ಯೆ:ಹೆಚ್‌ಡಿ 179 ಪಿಓಪಿ 2017

ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಚಿವಾಲಯ,
ವಿಧಾನ ಸೌಧ,
ಬೆಂಗಳೂರು, ದಿನಾಂಕ:24.05.2019.

ಇವರಿಂದ:

ಸರ್ಕಾರದ ಅಪರ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿ,
ಒಳಾಡಳಿತ ಇಲಾಖೆ,
ಬೆಂಗಳೂರು.

ಜರೂರು

ಇವರಿಗೆ:

ಮಹಾನಿರ್ದೇಶಕರು ಮತ್ತು
ಆರಕ್ಷಕ ಮಹಾನಿರೀಕ್ಷಕರು,
ನೃಪತುಂಗ ರಸ್ತೆ,
ಬೆಂಗಳೂರು.

ಮಾನ್ಯರೆ,

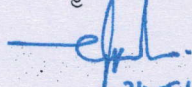
ವಿಷಯ: ಒಳಾಡಳಿತ ಇಲಾಖೆಯ ಮೌಲ್ಯಮಾಪನ ಅಧ್ಯಯನ ವರದಿಗಳ
ಶಿಫಾರಸ್ಸುಗಳ ಮೇಲೆ ಕೈಗೊಂಡಿರುವ ಕ್ರಮಗಳ ವರದಿಯ ಕುರಿತು.

ಉಲ್ಲೇಖ: 1.ಸರ್ಕಾರದ ಪತ್ರ ಸಮ ಸಂಖ್ಯೆಯ ದಿನಾಂಕ:12.04.2019 ಮತ್ತು 14.05.2019.
2.ಅ.ಸ. ಪತ್ರ ಸಂಖ್ಯೆ:ಇಎ/51/ಎಟಿಆರ್(ಮೌಅ)/2019,
ದಿನಾಂಕ:14.05.2019.

* * *

ಮೇಲಿನ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ, ಉಲ್ಲೇಖ (1)ರ ಪತ್ರಗಳ ಕಡೆಗೆ ಗಮನ ಸೆಳೆಯಲಾಗಿದೆ. ಉಲ್ಲೇಖ (2)ರ ಪತ್ರದ ಪ್ರತಿಯನ್ನು ಇದರೊಂದಿಗೆ ಲಗತ್ತಿಸಿದೆ. ಸದರಿ ಪತ್ರದಲ್ಲಿ ಮೌಲ್ಯಮಾಪನ ಅಧಿಕಾರಿಗಳು, ಕರ್ನಾಟಕ ಮೌಲ್ಯಮಾಪನ ಪ್ರಾಧಿಕಾರವರು ದಿನಾಂಕ:10.04.2017 ರಂದು ಸರ್ಕಾರದ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿಗಳ ಅಧ್ಯಕ್ಷತೆಯಲ್ಲಿ ನಡೆದ ಕರ್ನಾಟಕ ಮೌಲ್ಯಮಾಪನ ಪ್ರಾಧಿಕಾರದ 4ನೇ ಸಾಮಾನ್ಯ ಸಭಾ ನಡವಳಿಯಲ್ಲಿ ಮೌಲ್ಯಮಾಪನ ಅಧ್ಯಯನಗಳ ಬಗ್ಗೆ ಕೈಗೊಂಡಿರುವ ಕ್ರಮದ ವರದಿಯನ್ನು ಪ್ರತಿ ತಿಂಗಳು ನಡೆಸಲಾಗುವ ಕೆಡಿಪಿ ಸಭೆಯಲ್ಲಿ ವಿಮರ್ಶೆ ಕಾರ್ಯಸೂಚಿಯಾಗಿ ಸೇರಿಸಲು ನಿರ್ದೇಶಿಸಲಾಗಿರುತ್ತದೆ. ಈ ಹಿನ್ನೆಲೆಯಲ್ಲಿ ಕರ್ನಾಟಕದ ಮಹಿಳಾ ಪೊಲೀಸ್ ಠಾಣೆಗಳ ಕಾರ್ಯಚಟುವಟಿಕೆಗಳ ಬಗ್ಗೆ ಮೌಲ್ಯಮಾಪನ ವರದಿಯಲ್ಲಿನ ಶಿಫಾರಸ್ಸುಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಕೈಗೊಂಡಿರುವ ಕ್ರಮದ ಬಗ್ಗೆ ವರದಿಯನ್ನು ಒದಗಿಸುವಂತೆ ಕೋರಲಾಗಿದ್ದು, ಕೋರಲಾದ ವರದಿಯು ಇದುವರೆವಿಗೂ ಸ್ವೀಕೃತವಾಗಿರುವುದಿಲ್ಲ. ಆದ್ದರಿಂದ ಮೌಲ್ಯಮಾಪನ ಅಧ್ಯಯನದಲ್ಲಿ ಮಾಡಿರುವ ಶಿಫಾರಸ್ಸುಗಳಿಗೆ ಕ್ರಮ ಕೈಗೊಂಡ ವರದಿಗಳನ್ನು ಒದಗಿಸುವ ಅಧಿಕಾರಿಯವರ ಸಂಪರ್ಕ ವಿವರಗಳಾದ ಹೆಸರು, ಪದನಾಮ, ಕಛೇರಿ ವಿಳಾಸ, ದೂರವಾಣಿ ಸಂಖ್ಯೆ ಮತ್ತು ಇ-ಮೇಲ್ ಐಡಿಯನ್ನು ಕೂಡಲೇ ಕರ್ನಾಟಕ ಮೌಲ್ಯಮಾಪನ ಪ್ರಾಧಿಕಾರಕ್ಕೆ ಒದಗಿಸುವಂತೆ ಕೋರಿರುತ್ತಾರೆ. ಈ ಹಿನ್ನೆಲೆಯಲ್ಲಿ ಕರ್ನಾಟಕ ಮೌಲ್ಯಮಾಪನ ಪ್ರಾಧಿಕಾರವು ಮಾಹಿತಿಯನ್ನು ದಿನಾಂಕ:31.05.2019ರೊಳಗಾಗಿ ಸರ್ಕಾರಕ್ಕೆ ಒದಗಿಸುವಂತೆ ಕೋರಲು ನಿರ್ದೇಶಿತನಾಗಿದ್ದೇನೆ.

ತಮ್ಮ ನಂಬುಗೆಯ


24-05-19

(ಎಸ್.ಎಸ್.ಗೋಪಾಲ)

ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ
ಒಳಾಡಳಿತ ಇಲಾಖೆ (ಪೊಲೀಸ್ ವೆಚ್ಚ)

ಕರ್ನಾಟಕ ಮೌಲ್ಯಮಾಪನ ಪ್ರಾಧಿಕಾರ
ಸ್ವೀಕೃತಿ ಸಂಖ್ಯೆ
ದಿನಾಂಕ
ಗಣಕ ಸಂಖ್ಯೆ
ದಿನಾಂಕ
328/11
25/5/19
Amd

ಪ್ರತಿ: ಮೌಲ್ಯಮಾಪನ ಅಧಿಕಾರಿಗಳು, ಕರ್ನಾಟಕ ಮೌಲ್ಯಮಾಪನ ಪ್ರಾಧಿಕಾರ, ನಂ:542, 5ನೇ ಮಹಡಿ,
2ನೇ ಹಂತ, ಬಹುಮಹಡಿಗಳ ಕಟ್ಟಡ, ಬೆಂಗಳೂರು.

Consultant T&T

GOVERNMENT OF KARNATAKA
(Police Department)

No.CB/KSPW&ET/PPS/2017

Office of the
Inspector General of Police,
Southern Range, Mysuru.

Date: 12-09-2017

To

The Director General &
Inspector General of Police,
Karnataka State,
No.2, Nrupathunga Road,
Bengaluru.

Sir,

Sub: Action taken report on the evaluation of Police Public
Schools run by Home Department, Govt. of Karnataka –
reg.

Ref: (1) Govt. letter No. KEA/275/EVN/206 dated 29-12-2016.
(2) Chief Office letter No.BF/73/2015-16 dated 6-2-2017.
(3) Chief Office Fax No.BF/73/2015-16 dated 12-9-2017.

<> <> <>

With reference to above, kindly find enclosed herewith the Action taken report
on the evaluation of Police Public School, Mysuru submitted by Superintendent of
Police, Mysuru District and Secretary, Karnataka State Police Welfare & Education
Trust, Mysuru for your kind information and necessary action. Further
Shri. Reni Joseph, Principal, Police Public School, Mysuru has been nominated to
attend one day interactive workshop on 14th September 2017.

Yours faithfully,

Inspector General of Police
Southern Range &
Chairman, KSPW&ET, Mysuru.

ಕರ್ನಾಟಕ ಪೊಲೀಸ್‌ವಿಭಾಗದ ಪ್ರಾಧಿಕಾರ

ಸ್ವೀಕೃತಿ ಸಂಖ್ಯೆ 1074
ದಿನಾಂಕ 18/9/2017
ಗಣಕ ಸಂಖ್ಯೆ
ದಿನಾಂಕ

Copy to:

1. The Superintendent of Police, Mysuru district and Secretary, KSPW&ET, Mysuru
2. The Principal, Police Public School, Mysuru
3. The Karnataka Evaluation Authority, Bengaluru.

Dr. Shantappa
20/9/17
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(CT&T) pl
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list of studies
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List of studies
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367

ACTION TAKEN REPORT ON THE EVALUATION OF MYSURU POLICE PUBLIC SCHOOL

INFRASTRUCTURE:

Three rooms have been equipped with SMART BOARDS from Next Education and are being used by classes LKG-XI. There is a proposal to increase the number of rooms with this facility and extend it to the Nursery Wing too.

We have made provision for a language lab, Maths lab, Art n Craft room in the new building proposed to house high school and senior secondary.

Since construction work is going on in the campus, once it's completed, we have plans to incorporate adventure activities on the play ground.

BUILDING ACADEMIC EXCELLENCE:

Teachers are attending regular professional development programmes. These include programmes on

1. Life skills
2. Soft skills
3. Hard skills
4. Class room management skill
5. Subject led programmes in Social Science, Math, Science, English and Hindi

The kindergarten teachers have also been sent for specialized training programmes. The Principal and the Vice Principals have also attended workshops for Principals and School leaders.

WORKING ATMOSPHERE OF TEACHERS:

6th pay scales as follows are proposed for teachers:

- a) NTT-11600-200-12000-250-13000-300-14200-350-15600-400-17200-450-19000-500-21000
- b) PRT-12500-250-13000-300-14200-350-15600-400-17200-450-19000-500-21000-600-24000
- c) TGT-17650-450-19000-500-21000-600-24600-700-28800-800-32000
- d) PGT-22800-600-24600-700-28800-800-33600-900-39000-1050-43200

Also regular posts of teachers have been created and teachers have been put under the following divisions as per CBSE norms.

- i) Nursery section

366

- ii) Primary and middle school section
- iii) High school section
- iv) Senior secondary section

In the meanwhile, teachers who have satisfactorily completed the probation period, have been put on scale based on performance appraisal.

TOWARDS PROCESS ORIENTATION

A mechanism has been created wherein duties of individuals are broadly laid down, communicated, supervised and implemented. Absence of any one individual does not affect the process in motion.

ACTION TAKEN ON RECOMMENDATIONS COMMON TO ALL THREE POLICE SCHOOLS

- i) Mission-Vision statement implemented from 2014-15 are as follows:

MISSION-

The school creates a conducive atmosphere to live, work and learn through the community and imparts quality education progressing towards a centre of excellence. It also provides a safe, secure, serene atmosphere to enhance maximum learning and to prepare the students for life in a diverse community.

VISION-

Promote holistic development of "Body, Mind and Soul"

- kindle and satiate scientific temper in all the students
- uphold co-cultural learning
- address the aspirations and abilities of all the students
- nurture innovation, creativity and risk taking
- develop world class citizens with human values
- nurture and harness leadership ability among students
- respect unity in diversity and promote peace and harmony
- encourage active participation of students in co and extracurricular activities

- ii) FORMATION OF SMC(SCHOOL MANAGEMENT COMMITTEE) AS PER CBSE NORMS

This has been implemented w.e.f 2016-17. Copy of the same is enclosed as Annexure-1.

ENHANCING CURRICULAR PROGRAMME:

365

In keeping with CBSE norms, the curricular programme has been made activity based and student centred with an emphasis on enhancing the teaching learning process. Curricular programme is integrated with activities like quizzes, role plays, working model making (sci & math), debates in eng, hindi & kannada, speeches, chart making etc.

FINANCE:

The school at the moment is dependent on the government only for capital expenditure related to infrastructure. All other expenses related to the day-to-day working of the school are through school funding.

ACTION TAKEN ON WEAKNESSES OF THE 'SWOT' ANALYSIS:

- i) MISSION –VISION statement is now in place.
- ii) Lack of transparency in governance:
The working atmosphere is more democratic and teacher friendly in the institution.
- iii) Principal has been given absolute autonomy in academic governance
- iv) The number of contractual staff has substantially reduced and only newly appointed teachers, apart from a very few others, are on contract.
- v) Lack of work incentives to teachers:
Teachers are provided with more incentives than in the past.
- vi) Teachers are encouraged to attend professional development workshops/orientation programmes (in-service), both in house and outside.
- vii) SMC is now in place as per CBSE norms
- viii) PTA has now been constituted and school schemes will be shared through this association.
- ix) Teachers are now being encouraged to use the internet widely and familiarize themselves with the latest educational trends.
- x) Plans are there to incorporate NCC programme in the coming days.
- xi) Parental orientation programme, especially at the nursery level, are being encouraged. Orientation Programs related to health and safety of the child have already been done.
- xii) Students council is now in place with effect from the year 2015-16.
- xiii) All question papers follow CBSE norms with HOTS (Higher Order Thinking Skills) questions and value based questions.

ACTION TAKEN ON 'THREATS' UNDER SWOT:

364

ACTION TAKEN ON 'THREATS' UNDER SWOT:

- i) Teaching posts are proposed to be created and 6th pay scales for teachers have already been implemented.
- ii) At present Principals & Vice Principals are on campus and it is proposed to have other staff on campus as well since hostel facilities for students are to be provided in the near future.
- iii) All appraisals of teachers are now internal and done comprehensively by the Principal and the Vice Principals.
- iv) The school is in the take off stage and naturally would need infrastructural support to cater for the increasing demands of the school. However, to avoid attention being diverted the school programme is being emphasised.
- v) Now that the school has a mission all grants for school expansion will be in line with the school's mission.

PHYSICAL ACTIVITY:

The school now has two physical education teachers, one male and one female, and encourages students to take part in athletics, volley ball, throw ball and kabbaddi, yoga and karate both within the school and outside the school. Students are given training in horse riding in batches.

In addition to this, the school over the last couple of years has also hosted an interschool volley ball tournament comprising of CBSE Sahodaya Mysore Schools.

Students have also been encouraged to take part in the CBSE cluster level volley ball competitions.

Athletics is conducted division wise based on age since 2015-16.

STUDENT TEACHER RATIO:

Student teacher ratio is 1:35 in most classes & this is as per CBSE norms.

QUALITY ENHANCEMENT PROGRAMMES-2017-2018

1. A three day training programme for teachers was organised on 22nd, 23rd and 24th May 2017. The programme covered Multiple Intelligence, The Art of Creative Teaching, The Three E's and a programme covering Changes in Evaluation Pattern by CBSE.
2. A comprehensive policy for staff appointments has been introduced including changes in the interviewing pattern which includes a written test to test subject knowledge, demo class

to ascertain teaching skills and a final interview to gauge personality and other traits. Salary grades have been introduced and pay scale will depend on the division the candidate belongs to.

3. Better interaction between parents, students and teachers through brain storming sessions on a regular basis.
4. Analysis of students performance-especially students of class 10 & 12 so as to provide remedial action on a continued basis.
5. Teacher visits to places of educational interest so as to increase their teaching learning experiences.

CONCLUSION:

This school is on the move and has now reached the take off stage. With the support of the stakeholders, the school is providing quality education at an affordable cost to all its students and is sincerely striving towards excellence with a team of dedicated staff.

Attachment:

Copy of SMC(Annexure-1)

362

Police Public School

Proposed list of Members for the School Management Committee

Sl. No	Member Name	Designation in SMC	Occupation
1	Mr. Kempaiah	President	Security Advisor, Ministry of Home, Govt. of Karnataka
2	Mr. Vipul Kumar	Member	IGP, Southern Range, Mysuru
3	Mr. Ravi D Channannavar	Member	SP, Mysuru
4	Mr. K Ramaih	Member	Retired DPI
5	Mrs. Nirmala Kumari	Member	Principal, Kendriya Vidyalaya, Mysuru
6	Mrs. Rajeshwari Iyer	Member	Principal, Mahajana Public School, Mysuru
7	Mr. K B Ganapathy	Member	Editor in Chief, Star of Mysuru
8	Mr. Mallu D	Parent Member	Head Constable, Mysuru
9	Mr. Syed Aftab Pasha	Parent Member	Contractor
10	Mrs. B Nanda	Teacher Member	Vice Principal A, Police Public School, Mysuru
11	Mrs. Deena Uthappa	Teacher Member	Vice Principal B, Police Public School, Mysuru
12	Mr. H L Sathish	Member	PGT, RIE
13	Mr. Rennie Joseph Mendonce	Member Secretary	Principal, Police Public School

Dharwad
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8123597049 Bangalore
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9480801301 Dharwad
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GOVERNMENT OF KARNATAKA
(Police Department)

No.CB/KSPW&ET/PPS/2017

Office of the
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Southern Range, Mysuru.
Date: 12-09-2017

To

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LIST of studies
SI No - (54)

Sir,

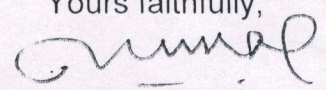
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ಕರ್ನಾಟಕ ಪೊಲೀಸರ ಸ್ವಾಸ್ಥ್ಯವನ್ನು
ಪ್ರತಿ ಸಂಖ್ಯೆ.....1074
ದಿನಾಂಕ.....18/9/2017
ಗಣಕ ಸಂಖ್ಯೆ.....
ದಿನಾಂಕ.....

Yours faithfully,


Inspector General of Police
Southern Range &
Chairman, KSPW&ET, Mysuru.

Copy to:

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2. The Principal, Police Public School, Mysuru
3. The Karnataka Evaluation Authority, Bengaluru.

Dr. Shankar
20/9/17
CPE

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SI NO (54)

(367)

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- viii) PTA has now been constituted and school schemes will be shared through this association.
- ix) Teachers are now being encouraged to use the internet widely and familiarize themselves with the latest educational trends.
- x) Plans are there to incorporate NCC programme in the coming days.
- xi) Parental orientation programme, especially at the nursery level, are being encouraged. Orientation Programs related to health and safety of the child have already been done.
- xii) Students council is now in place with effect from the year 2015-16.
- xiii) All question papers follow CBSE norms with HOTS (Higher Order Thinking Skills) questions and value based questions.

ACTION TAKEN ON 'THREATS' UNDER SWOT:

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ACTION TAKEN ON 'THREATS' UNDER SWOT:

- i) Teaching posts are proposed to be created and 6th pay scales for teachers have already been implemented.
- ii) At present Principals & Vice Principals are on campus and it is proposed to have other staff on campus as well since hostel facilities for students are to be provided in the near future.
- iii) All appraisals of teachers are now internal and done comprehensively by the Principal and the Vice Principals.
- iv) The school is in the take off stage and naturally would need infrastructural support to cater for the increasing demands of the school. However, to avoid attention being diverted the school programme is being emphasised.
- v) Now that the school has a mission all grants for school expansion will be in line with the school's mission.

PHYSICAL ACTIVITY:

The school now has two physical education teachers, one male and one female, and encourages students to take part in athletics, volley ball, throw ball and kabbaddi, yoga and karate both within the school and outside the school. Students are given training in horse riding in batches.

In addition to this , the school over the last couple of years has also hosted an interschool volley ball tournament comprising of CBSE Sahodaya Mysore Schools.

Students have also been encouraged to take part in the CBSE cluster level volley ball competitions.

Athletics is conducted division wise based on age since 2015-16.

STUDENT TEACHER RATIO:

Student teacher ratio is 1:35 in most classes & this is as per CBSE norms.

QUALITY ENHANCEMENT PROGRAMMES-2017-2018

1. A three day training programme for teachers was organised on 22nd, 23rd and 24th May 2017. The programme covered Multiple Intelligence, The Art of Creative Teaching, The Three E's and a programme covering Changes in Evaluation Pattern by CBSE.
2. A comprehensive policy for staff appointments has been introduced including changes in the interviewing pattern which includes a written test to test subject knowledge, demo class

to ascertain teaching skills and a final interview to gauge personality and other traits. Salary grades have been introduced and pay scale will depend on the division the candidate belongs to.

3. Better interaction between parents, students and teachers through brain storming sessions on a regular basis.
4. Analysis of students performance-especially students of class 10 & 12 so as to provide remedial action on a continued basis.
5. Teacher visits to places of educational interest so as to increase their teaching learning experiences.

CONCLUSION:

This school is on the move and has now reached the take off stage. With the support of the stakeholders, the school is providing quality education at an affordable cost to all its students and is sincerely striving towards excellence with a team of dedicated staff.

Attachment:

Copy of SMC(Annexure-1)

2023

Police Public School

Proposed list of Members for the School Management Committee

Sl. No	Member Name	Designation in SMC	Occupation
1	Mr. Kempaiah	President	Security Advisor, Ministry of Home, Govt. of Karnataka
2	Mr. Vipul Kumar	Member	IGP, Southern Range, Mysuru
3	Mr. Ravi D Channannavar	Member	SP. Mysuru
4	Mr. K Ramaiah	Member	Retired DPI
5	Mrs. Nirmala Kumari	Member	Principal, Kendriya Vidyalaya, Mysuru
6	Mrs. Rajeshwari Iyer	Member	Principal, Mahajana Public School, Mysuru
7	Mr. K B Ganapathy	Member	Editor in Chief, Star of Mysuru
8	Mr. Mallu D	Parent Member	Head Constable, Mysuru
9	Mr. Syed Aftab Pasha	Parent Member	Contractor
10	Mrs. B Nanda	Teacher Member	Vice Principal A, Police Public School, Mysuru
11	Mrs. Deena Uthappa	Teacher Member	Vice Principal B, Police Public School, Mysuru
12	Mr. H L Sathish	Member	PGT, RIF
13	Mr. Rennie Joseph Mendonce	Member Secretary	Principal, Police Public School